

GENERAL REFERENCE

Via Aldo Gastaldi 11 / 4,
Chiavari (GE), 16043, Italy
Phone: (+39) 389-681-1897

APPLICANT NAME:

We are excited that the above applicant is interested in serving as an ESL teacher with La Verità Di Grazia Ministries. Please provide an evaluation from your view, answering the questions to the best of your ability. Both strengths and weaknesses are important. Supply specific examples where appropriate. **It is okay to provide this reference form directly to the applicant. Otherwise, you can send it directly Lee Walti at Abandoned2Jesus@gmail.com**
Thank you! And please join us in praying for the applicant that God might glorify Himself through this opportunity!

PLEASE PRINT CLEARLY OR TYPE

1. About how long have you known the applicant and how would you describe your relationship with them?
.....

2. Please provide any information concerning home, family or other relationships that would help us to understand how well he/she would do in working closely with others, especially on a small team.
.....

3. Please provide us your view on the applicant's love for Jesus, their ongoing walk with Christ, and what role evangelism and missions plays in their Christianity.
.....

4. Please list below what you consider to be the applicant's three greatest strengths and weaknesses.

Strengths

Weaknesses

1

1

2

2

3

3

7. What do you think of the applicant's financial stewardship? How you think they would do support-raising while in country and then managing those funds while in a foreign country?
.....

8. Language is important to this job. What is your view of the applicant's ability to learn/teach languages?
.....

For our records, please provide the following information about yourself should we wish to contact you.

Name (please print clearly): _____

Position _____

Best phone to contact you,
and specify mobile/work/home _____

Email _____

Signature _____

Date _____

Please complete the following to the best of your knowledge.

For each characteristic below, place a mark next to the answer most appropriate for the applicant. Though not encouraged, if in a rare case, you feel strongly led to mark more than one answer, please place a #1 and #2 respectively in the boxes next to those qualities.

Self-discipline

- Shows good self-discipline
- Avoids difficult tasks
- Overindulges
- Often does not control temper
- Overly self-disciplined

Teamwork

- Works well with others
- Usually a team-player
- Seldom cooperates with others
- Sometimes dominates
- Usually causes friction

Christian Experience

- Vital and contagious
- Young but growing
- Mature but not passionate
- Overemotional or showy
- Relatively ungrounded

Integrity/ Honesty

- Totally honest and forthright
- Overly scrupulous
- Generally reliable
- Of doubtful integrity

Friendliness

- Usually friendly with most
- Quiet or shy
- Cliquish
- Generally aloof

Personal Devotions

- Regularly studies Bible and prays
- Usually has personal devotions
- Often misses devotions
- Lacks regular devotional habits

Workmanship

- Extremely good workmanship
- Satisfactory workmanship
- Uneven quality in work

Social Likeability

- Sought by others
- Well-liked by others
- Tolerated by others

Witness

- Shares faith regularly, naturally and effectively
- Shares faith rarely and reluctantly
- Has zeal, but often can be insensitive

Initiative

- Actively creative
- Self-reliant
- Frequently initiates
- Generally conforms
- Dependent on direction

Adaptability

- Adjusts well to unusual situations
- Usually adjusts to change
- Slow in adjusting to change
- Firmly set in ways

Local Church

- An effective initiator in church
- Fully involved within church
- Has ministry mostly apart from church
- Seems to live a separate life

Leadership

- Good leadership ability
- Has leadership potential
- Tries but lacks ability
- Makes no effort to lead

Social Responsiveness

- Unusually alert to others' needs
- Understanding and courteous
- Patient with others
- Impatient with others
- Slow to sense how others feel

Doctrine

- Has carefully chosen position
- Unusual dependence on others' beliefs
- Is vague and unclear on core beliefs
- Has questionable theological views

Following Directions

- Follows directions always
- Usually follows
- Often disregards directions

Unselfishness

- Consistently kind & considerate
- Usually thinks of others welfare
- Unusual seeking of own interest
- Seems to always think of self

Negative Traits

- Sullen/moody
- Arrogant/overconfident
- Easily embarrassed
- Easily offended
- Easily discouraged
- Easily irritated
- Lacking in humor
- Frequently nervous/ anxious
- Unusual fears or doubts

Judgment

- Always shows good judgment
- Usually able to judge rightly
- Impulsive in making decisions
- Finds decision-making difficult
- Indecisive and/or faultfinding

Expression of Feeling

- Speaks well of others
- Tactful & gracious
- Non-argumentative
- Tactless
- Argumentative
- Unengaged / Uncaring